

Medium-Term Management Plan and Sustainability Management

Norinchukin Bank Overview

The Basic Mission of the Norinchukin Bank

Our mission at the Norinchukin Bank is to support the agriculture, fishery and forestry industries as a national-level organization for JA Bank, JF Marine Bank, and the JForest Group.

Our mission is also to contribute to food development and community lifestyles for all people living in Japan.

Further, as a leading Japanese institutional investor, securing stable income through global investment activities is an important activity in the fulfillment of our mission.

In our commitment to sustaining all life, we are firm in pursuing our mission, being unafraid of change and taking on any challenges to come.

Name	The Norinchukin Bank
Legal Basis	Norinchukin Bank Act (Act No. 93 of 2001)
Date of Establishment	December 20, 1923
President and Chief Executive Officer	Kazuto Oku
Paid-in Capital	¥4,040.1 billion (as of March 31, 2020) *Investment is accepted from members and preferred investors.
Total Assets (Consolidated Basis)	¥105,482.0 billion (as of March 31, 2020)
Members	3,477 organizations (as of March 31, 2020) Member organizations include, of Japan Agricultural Cooperatives (JA), Japan Fishery Cooperatives (JF), Japan Forest Owners' Cooperatives (JForest), related federations, and other agriculture, fishery and forestry cooperative organizations which have invested in the Norinchukin Bank.
Number of Employees	3,645 (as of March 31, 2020)
Business Locations	26 Head office, 19 branches in Japan, 1 branch annex, 3 overseas branches, 2 overseas representative offices (as of March 31, 2020)

Structure of the Norinchukin Bank

