

May 21, 2026

Announcement of the Bank's management changes

The Norinchukin Bank (“the Bank”) announces today enhancements to its senior leadership, reflecting the recent revision of the Norinchukin Bank Act which enables appointment of independent directors to the Board of Directors. The Bank’s Supervisory Committee has elected the following nominees for outside directors. These new nominees will be formally appointed subject to approval by the Council of Delegates scheduled for June 26th and regulatory approval for the revised Articles of Incorporation.

Respecting the spirit of the revised law, the Bank aims to secure diverse viewpoints through appropriate incorporation of external opinions to its management, and work on to fulfill further its role as the financial institution that contribute to the sustainable development of the agriculture, fishery and forestry industries and regional economies.

New Director nominees (subject to approval of June 26, 2026)

- KIRITANI Shigeki
- SASAKI Yuri

* The above names are nominees for outside directors as defined in Article 24-5 of the Norinchukin Bank Act.



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(Ref) Senior Management (22 Directors and Officers)

Name	Title & Coverage
KITABAYASHI Taro	Representative Director and President Chief Executive Officer
NAGANO Masaki	Representative Director and Senior Managing Executive Officer (in charge of Corporate & Shared Services) Member of the Board of Directors Chief Financial Officer
KAWATA Junji	Director and Senior Managing Executive Officer (in charge of Retail Banking Business) Member of the Board of Directors Head of JA and JF Business Support
OZAKI Taro	Director and Senior Managing Executive Officer (in charge of Food & Agri Banking Business) Member of the Board of Directors Head of Food & Agri Banking Business
YASUTAKE Atsushi	Director and Senior Managing Executive Officer (in charge of Risk Management Unit, Corporate & Shared Services) Member of the Board of Directors Chief Risk Officer (BCP and financial risks)
USHIKUBO Katsuhiko	Director and Senior Managing Executive Officer (in charge of Global Investment and Banking) Member of the Board of Directors Chief Investment Officer
HAMBA Yuji	Director and Managing Executive Officer Member of the Board of Directors Chief Information & Digital Officer (CI&DO)
KIRITANI Shigeki*	Outside Director Member of the Board of Directors
SASAKI Yuri*	Outside Director Member of the Board of Directors



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Name	Title & Coverage
UTSUMI Tomoe	Managing Executive Officer (Operation & IT Unit) Head of Operations Chief Diversity Officer
KAWASHIMA Kenji	Managing Executive Officer (Business Administration Unit) Chief Strategy Officer Co-Chief Sustainability Officer (Co-CSuO)
TSUCHIDA Tomoko	Managing Executive Officer (Value Chain Unit) Co-Head of Food & Agri Banking Business Co-Chief Sustainability Officer (Co-CSuO)
TAKII Kazutaka	Managing Executive Officer Co-Head of JA and JF Business Support
YAMADA Yukihiro	Managing Executive Officer (General Manager of Osaka Branch)
HASEGAWA Tomonari	Managing Executive Officer (Banking Unit) Co-Head of Food & Agri Banking Business
SHINODA Takashi	Managing Executive Officer Co-Head of JA and JF Business Support
TAMEI Kiyofumi	Managing Executive Officer (Value Chain Unit) Co-Head of Food & Agri Banking Business
MORI Junji	Managing Executive Officer Co-Chief Investment Officer
CHISHIRO Koji	Executive Officer (General Manager of Legal Affairs and Compliance Division) Chief Compliance Officer (non-financial risk)
MIYAJI Susumu	Executive Officer (General Manager of Business Development & Strategic Investment Division) Head of Business Development & Strategic Investment
OGASAWARA Aki	Executive Officer (General Manager of Human Resources Division) Chief Human Resources Officer



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Name	Title & Coverage
TAIRA Jin	Executive Officer (General Manager of Markets Division) Co-Chief Investment Officer

Note: The name with an asterisk (*) is the newly-appointed officer.