



February 18, 2026

Announcement of the Bank's management changes

The Norinchukin Bank announces the following decision regarding the changes in the Executive Officer effective on April 1, 2026.

Appointment of New Executive Officer

New Title	Name	Current Title
Executive Officer	TAIRA Jin	General Manager, Markets Division



NORINCHUKIN

(Ref) Senior Management effective April 1, 2026 (20 Directors and Officers)

Name	Title & Coverage
KITABAYASHI Taro	Representative Director and President Chief Executive Officer
NAGANO Masaki	Representative Director and Senior Managing Executive Officer (in charge of Corporate & Shared Services) Member of the Board of Directors Chief Financial Officer
KAWATA Junji	Director and Senior Managing Executive Officer (in charge of Retail Banking Business) Member of the Board of Directors Head of JA and JF Business Support
OZAKI Taro	Director and Senior Managing Executive Officer (in charge of Food & Agri Banking Business) Member of the Board of Directors Head of Food & Agri Banking Business
YASUTAKE Atsushi	Director and Senior Managing Executive Officer (in charge of Risk Management Unit, Corporate & Shared Services) Member of the Board of Directors Chief Risk Officer (BCP and financial risks)
USHIKUBO Katsuhiko	Director and Senior Managing Executive Officer (in charge of Global Investment and Banking) Member of the Board of Directors Chief Investment Officer
HAMBA Yuji	Director and Managing Executive Officer Member of the Board of Directors Chief Information & Digital Officer (CI&DO)
UTSUMI Tomoe	Managing Executive Officer (Operation & IT Unit) Head of Operations Chief Diversity Officer
KAWASHIMA Kenji	Managing Executive Officer (Business Administration Unit)



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Name	Title & Coverage
	Chief Strategy Officer Co-Chief Sustainability Officer (Co-CSuO)
TSUCHIDA Tomoko	Managing Executive Officer (Value Chain Unit) Co-Head of Food & Agri Banking Business Co-Chief Sustainability Officer (Co-CSuO)
TAKII Kazutaka	Managing Executive Officer Co-Head of JA and JF Business Support
YAMADA Yukihiro	Managing Executive Officer (General Manager of Osaka Branch)
HASEGAWA Tomonari	Managing Executive Officer (Banking Unit) Co-Head of Food & Agri Banking Business
SHINODA Takashi	Managing Executive Officer Co-Head of JA and JF Business Support
TAMEI Kiyofumi	Managing Executive Officer (Value Chain Unit) Co-Head of Food & Agri Banking Business
MORI Junji	Managing Executive Officer Co-Chief Investment Officer
CHISHIRO Koji	Executive Officer (General Manager of Legal Affairs and Compliance Division) Chief Compliance Officer (non-financial risk)
MIYAJI Susumu	Executive Officer (General Manager of Business Development & Strategic Investment Division) Head of Business Development & Strategic Investment
OGASAWARA Aki	Executive Officer (General Manager of Human Resources Division) Chief Human Resources Officer
TAIRA Jin*	Executive Officer (General Manager of Markets Division) Co-Chief Investment Officer

Note: The name with an asterisk (*) is the newly-appointed officer.