

February 21, 2024
The Norinchukin Bank

The Norinchukin Bank announces management changes

The Norinchukin Bank today announces senior leadership changes, effective from April 1, 2024. Appointment of the new director(s) is subject to the approval of the Council of Delegates scheduled on March 14, 2024.

1 Election of Board of Directors (to be assumed on April 1, subject to election)

IMAI Masato	Director and Managing Executive Officer
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2 Election of Managing Executive Officer (to be assumed on April 1)

TSUCHIDA Tomoko	Managing Executive Officer
TAKII Kazutaka	Managing Executive Officer
YAMADA Yukihiro	Managing Executive Officer

3 Retiring Directors and Officers (due March 31)

YUDA Hiroshi	Director and Managing Executive Officer
KAWAMOTO Shin	Managing Executive Officer
UMEDA Yasuhiro	Managing Executive Officer

For reference: Norinchukin Bank management effective from April 1 (subject to election)

Name	Title & Coverage
OKU Kazuto	Representative Director and President Chief Executive Officer
YAGI Masanobu	Representative Director and Managing Executive Officer Member of the Board of Directors Chief Operating Officer
KITABAYASHI Taro	Representative Director and Managing Executive Officer Member of the Board of Directors Chief Financial Officer / Co-Chief Sustainability Officer
TSUCHIDA Tomoko*	Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking Co-Chief Sustainability Officer
OZAKI Taro	Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking
IMAI Masato*	Director and Managing Executive Officer Member of the Board of Directors Co-Chief Investment Officer Head of Global Banking
YAMADA Yukihiro*	Managing Executive Officer Co-Chief Investment Officer
NAGANO Masaki	Managing Executive Officer Treasurer Global Head of ALM and Investor Relations
AKIYOSHI Ryo	Director and Managing Executive Officer Member of the Board of Directors Co-Head of JA and JF Business Support
TAKII Kazutaka*	Managing Executive Officer Co-Head of JA and JF Business Support
KAWATA Junji	Managing Executive Officer Co-Head of JA and JF Business Support Head of Agriculture & Fisheries Banking and Regional Revitalization

Name	Title & Coverage
HAMBA Yuji	Director and Managing Executive Officer Member of the Board of Directors Chief Information & Digital Officer
YOSHIDA Hikaru	Director and Managing Executive Officer Member of the Board of Directors Chief Risk Officer / Chief Compliance Officer
UTSUMI Tomoe	Managing Executive Officer Head of Operations Chief Diversity Officer
KAWASHIMA Kenji	Managing Executive Officer Chief Administrative Officer / Chief Strategy Officer

Note: The names with an asterisk(*) are the newly-appointed officers.