





We support the Sustainable Development Goals

December 15, 2023

Conclusion of Sustainability Linked Loan Agreement with Mitsui Fudosan Co., Ltd. through JA Bank Syndicate

The Norinchukin Bank (President & CEO: Kazuto Oku; hereinafter "the Bank") announces that it has formed a syndicate (hereinafter "JA Bank Syndicate") with three prefectural agricultural credit unions that are JA Bank members and concluded a Sustainability Linked Loan ("SLL") Agreement with Mitsui Fudosan Co., Ltd. (President & CEO: Takashi Ueda; hereinafter "Mitsui Fudosan"), based on the principles of SLLs as defined by the LMA¹. The SLL is arranged by The Norinchukin Trust & Banking Co., Ltd. (President & Representative Director: Shigemitsu Takahashi) and is syndicated by JA Bank members.

The SLL sets Sustainability Performance Targets ("SPTs") that correspond to a borrower's sustainability targets based on its business strategy. By linking loan conditions with the status of progress toward the SPTs, the SLL motivates borrowers to achieve their goals and supports their sustainable business activities as well as growth from environmental and social perspectives.

The Mitsui Fudosan Group promotes business with an awareness of the environment (E), society (S) and governance (G), in other words, ESG-based management, with the aim of developing a society where people and the Earth both prosper, based on a philosophy of "coexistence," "linkage of diverse values" and "realization of a sustainable society." By further accelerating Group-wide ESG-based management, the Group believes that it can contribute significantly to realizing Society 5.0 as advocated by the Japanese government and to achieving SDGs. In November 2021, the Group formulated Group guidelines for realizing a carbon-free society and promoting diversity and inclusion. Going forward, the Group will continue working to resolve social issues through urban development.

The Bank upholds its Purpose of "Dedicated to sustaining all life.—Work together with our stakeholders to foster the AFF industries and to create a prosperous future for food and lifestyles, and thereby contribute to a sustainable global environment," and practices its Sustainable Management with the Bank's group companies. The Bank empathizes with the policy of the Mitsui Fudosan Group on ESG management. Through this SLL, the Bank aims to support the Mitsui Fudosan Group in its efforts to contribute to advancing the achievement of a carbon-free society and promoting diversity and inclusion.

The Mitsui Fudosan Group's Sustainability-linked Loan Framework has been formulated in accordance with the Sustainability-linked Loan Principles (revised in May 2021) established by three international financial industry associations, namely the Loan Market Association (LMA), Loan Syndications and Trading Association (LSTA²) and Asia Pacific Loan Market Association (APLMA³), and with the Green Loan and Sustainability Link Loan Guidelines (2020 edition) established by Japan's Ministry of the Environment. In addition, to ensure its conformity, the Mitsui Fudosan Group has acquired a second opinion from Rating and Investment Information, Inc. (R&I), a third-party institution.

1. Loan Market Association: An association of over 700 organizations in over 60 countries, whose mission is to improve the liquidity, efficiency and transparency of syndicated-loan markets in Europe, the Middle East and Africa

2. Loan Syndications and Trading Association: An international lending-industry body based in the United States

3. Asia Pacific Loan Market Association: An industry body of the Asia-Pacific region headquartered in Hong Kong

Overview of the Syndicated Loan

■Formation method	Syndicated loan
■Implementation date	December 2023
■Syndicate	JA Hokkaido Shinnoren JA Saitama Shinnoren JA Fukuoka Shinnoren
∎Agent	The Norinchukin Bank
∎Arranger	The Norinchukin Trust & Banking Co., Ltd.

Details of SPTs

Details of SPTs	Major SDGs to which the Loan Contributes
Reduction of total greenhouse gas emissions in Scopes $1 + 2$ by 46.2% by fiscal 2030 (compared to fiscal 2019)	

Reference

Mitsui Fudosan Group contributions to the SDGs https://www.mitsuifudosan.co.jp/corporate/esg_csr/

Mitsui Fudosan (News Release): Formulation of a Group Action Plan to Realize a Carbon-Free Society https://www.mitsuifudosan.co.jp/corporate/news/2021/1124/

Mitsui Fudosan (News Release): Declaration and Formulation of Policies to Promote Diversity and Inclusion https://www.mitsuifudosan.co.jp/corporate/news/2021/1129_02/

Third-party opinion from Rating and Investment Information, Inc. https://www.r-i.co.jp/rating/esg/sustainabilityfinance/index.html