

February 22, 2023
The Norinchukin Bank

The Norinchukin Bank announces management changes

The Norinchukin Bank today announces senior leadership changes, effective from April 1, 2023. Appointment of the new director(s) is subject to the approval of the Council of Delegates scheduled on March 16, 2023.

The Bank also announces the nominee and the retiring member for Audit & Supervisory Board.

The nominee is assumed on June 23, 2023, subject to the election at the annual Council of Delegates.

(1) New Management as of April 1, 2023

Name	Title & Coverage
OKU Kazuto	Representative Director and President Chief Executive Officer
YAGI Masanobu	Representative Director and Managing Executive Officer Member of the Board of Directors Chief Operating Officer
UMEDA Yasuhiro	Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking
OZAKI Taro*	Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking
IMAI Masato	Managing Executive Officer Head of Global Banking (Based in London, UK), Head of EMEA Co-Chief Sustainability Officer
YUDA Hiroshi	Director and Managing Executive Officer Member of the Board of Directors Chief Investment Officer

Name	Title & Coverage
NAGANO Masaki	Managing Executive Officer Treasurer Global Head of ALM and Investor Relations
AKIYOSHI Ryo	Director and Managing Executive Officer Member of the Board of Directors Co-Head of JA and JF Business Support
KAWAMOTO Shin	Managing Executive Officer Co-Head of JA and JF Business Support
KAWATA Junji	Managing Executive Officer Co-Head of JA and JF Business Support Head of Agriculture & Fisheries Banking and Regional Revitalization
KITABAYASHI Taro	Director and Managing Executive Officer Member of the Board of Directors Chief Financial Officer / Co-Chief Sustainability Officer
HANBA Yuji*	Director and Managing Executive Officer Member of the Board of Directors Chief Information Officer
YOSHIDA Hikaru	Director and Managing Executive Officer Member of the Board of Directors Chief Risk Officer / Chief Compliance Officer
UTSUMI Tomoe	Managing Executive Officer Head of Operations Chief Diversity Officer
KAWASHIMA Kenji*	Managing Executive Officer Chief Administrative Officer / Chief Strategy Officer Chief Corporate Transformation Officer

Note: The name(s) with an asterisk(*) is(are) the newly-appointed officer(s).

(2) Retiring Directors and Officers (due March 31)

ITO Yoshihiro	Director and Managing Executive Officer
FUKUDA Hiroaki	Director and Managing Executive Officer
IWASO Satoshi	Managing Executive Officer

(3) Nominee for Audit & Supervisory Board (to be assumed on June 23, subject to election)

IWASO Satoshi

(4) Retiring member for Audit & Supervisory Board (due June 23)

MIYACHI Shigeo