

March 18, 2021
The Norinchukin Bank

The Norinchukin Bank announces management changes

The Norinchukin Bank today announces senior leadership changes, effective from April 1, 2021.

(1) New Management as of April 1, 2021

Name	New Title & Coverage
OKU Kazuto	Representative Director and President Chief Executive Officer
YAGI Masanobu	Representative Director and Managing Executive Officer Member of the Board of Directors Chief Operating Officer
IWASO Satoshi	Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking
UMEDA Yasuhiro*	Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking
IMAI Masato	Managing Executive Officer Head of Global Banking (Based in London, UK)
YUDA Hiroshi	Director and Managing Executive Officer Member of the Board of Directors Chief Investment Officer
KITA Masakazu	Managing Executive Officer Treasurer Global Head of ALM and Investor Relations
AKIYOSHI Ryo	Director and Managing Executive Officer Member of the Board of Directors Co-Head of JA and JF Business Support
KAWAMOTO Shin	Managing Executive Officer Co-Head of JA and JF Business Support
KAWATA Junji*	Managing Executive Officer Co-Head of JA and JF Business Support Head of Agriculture & Fisheries Banking and Regional Revitalization

Name	New Title & Coverage
ITO Yoshihiro	Director and Managing Executive Officer Member of the Board of Directors Chief Financial Officer / Chief Corporate Transformation Officer
YOSHIDA Hikaru	Director and Managing Executive Officer Member of the Board of Directors Chief Information Officer
FUJISAKI Kei	Director and Managing Executive Officer Member of the Board of Directors Chief Risk Officer / Chief Compliance Officer
UTSUMI Tomoe*	Managing Executive Officer Head of Operations
KITABAYASHI Taro*	Managing Executive Officer Chief Human Resource Officer Chief Administrative Officer / Chief Strategy Officer

Note: Names with an asterisk(*) are newly-appointed officers.

(2) Retiring Directors and Officers (due March 31)

OTAKE Kazuhiko	Senior Managing Director (Representative Director)
GOTO Shozo	Senior Managing Director (Representative Director)
SHIMBU Keito	Senior Managing Director (Representative Director)
KANAMARU Tetsuya	Senior Managing Director (Representative Director)
MATSUMOTO Yasuyuki	Managing executive officer
MATSUNAGA Satoshi	Managing executive officer
KIMURA Yoshio	Executive officer
OGINO Koki	Executive officer