Our work at The Norinchukin Bank won't change the world overnight.

Our focus is on the agriculture, fishery and forestry industries. This means that nature is our partner, and nothing in nature bears fruit overnight. Industries in this sector don't make things —they produce and nurture life as a legacy for future generations.

This is precisely why we are dedicated to serving those who sustain these industries and their local communities, no matter how small the scale of their operations. As the financial institution wholly devoted to this sector —the very cornerstone of our nation, we strive consistently to generate solid outcomes in the global financial markets.

Our history spans more than 90 years.

But that alone is no longer enough. We must take on a greater role than ever before if this sector is to continue developing in response to the changing times.

We must harness our financial knowledge to make new contributions that extend beyond our past functions and scope. We must do our utmost to address on-the-ground issues. We must respond to the needs not only of producers, but also to those of processors, distributors and consumers.

The life generated by the agriculture, fishery and forestry industries sprouts the workings of all life well into the future.

Now is the time for each and every one of us to give our all. We aim to make the chain of life that connects us to the future more bounteous and more certain.

## Dedicated to sustaining all life.

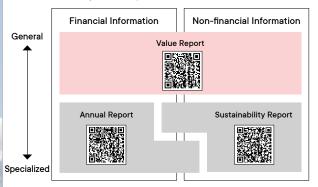
The Norinchukin Bank

## Contents

YAMAGIWA Juichi 🗙	OKU Kazuto	
Director-General Research Institute for Humanity and Nature	President & Chief Executive Officer of The Norinchukin Bank	
Food and agriculture evolved huma Where is their future headed?	ans.	
Our Features		11
The Norinchukin Bank's Value Creation Model		13
Sustainability Management		15
Financial and Non-financial Highlights		17
Three Value-Creating Businesses		19
Food and Agriculture Business		21
Retail Business		29
Investment Business		22

## Positioning of Our Integrated Reports

The Norinchukin Bank (the Bank) issues its integrated report as a synthetic document format that comprises three separate volumes to better align with the interests of respective stakeholders. For details of each volume, please see the Bank's website (https://www.nochubank.or.jp/en/) or read the two-dimensional barcode to access the PDF-formatted files of your desired report volume.



## **Editorial Policy**

•The Bank has published the Integrated Report 2022 for the purpose of helping its stakeholders understand the Bank's initiatives for the sustainable value creation. This integrated report has been edited with reference to the International Integrated Reporting Framework publicly announced by the Value Reporting Foundation (VRF)\*.

•The content of this report was verified at the Disclosure Committee regarding the appropriateness of disclosure, reported or proposed to the Supervisory Committee and the Board of Directors, the two statutory bodies under the Norinchukin Bank Act, and finally determined by the Representative Director (in charge of disclosure), in accordance with the disclosure policy of the Bank.

\*Global nonprofit, private organization that offers a comprehensive suite of resources designed to help businesses and investors develop a shared understanding of enterprise value. It was established by several private companies, investors, associations of accountants, administrative bodies and other organizations, with the sim of developing international enterprise reporting frameworks.