

Status of Capital and Shareholders

Members and Share Ownership (As of September 30, 2025)

Common Stocks (Including lower dividend rate stocks)

The face value of one common stock is ¥100.

Type of Organization	Number of Members	Stocks Owned
Agricultural Cooperatives	625 (132)	10,749,137,420 (9,655,330,000)
Federations of Agricultural Cooperatives	93 (31)	35,743,451,690 (33,039,690,000)
Forest Owners' Cooperatives	590 (0)	19,946,720 (0)
Forestry Production Cooperatives	10 (0)	14,050 (0)
Federations of Forest Owners' Cooperatives	45 (0)	22,590,600 (0)
Fishery Cooperatives	881 (5)	132,792,451 (72,630,000)
Fishery Production Cooperatives	17 (0)	21,140 (0)
Federations of Fishery Cooperatives	63 (10)	1,223,523,489 (899,450,000)
Marine Products Processing Cooperatives	33 (0)	501,700 (0)
Federations of Marine Products Processing Cooperatives	6 (0)	694,650 (0)
Mutual Insurance Federation of Fishery Cooperative Associations	1 (0)	7,064,800 (0)
Agricultural Mutual Relief Insurance Associations	44 (0)	1,338,100 (0)
Federations of Agricultural Mutual Relief Insurance Associations	3 (0)	21,000 (0)
Fishing Boat Insurance Association	1 (0)	2,454,350 (0)
Agricultural Credit Guarantee Fund Associations	10 (0)	139,650 (0)
Fishery Credit Guarantee Fund Associations	4 (0)	17,158,100 (0)
Fishery Mutual Relief Insurance Associations	11 (0)	132,000 (0)
Federation of Fishery Mutual Relief Insurance Associations	1 (0)	292,800 (0)
Land Improvement Districts	711 (0)	2,867,640 (0)
Federations of Land Improvement Districts	3 (0)	2,450 (0)
Medium and Small-Sized Enterprise Cooperative Associations Related to Sericulture, Forestry or Salt Production	15 (0)	133,500 (0)
Total	3,167 (178)	47,924,278,300 (43,667,100,000)

Voting Rights of Members

The Norinchukin Bank is the central financial institution for Japan's agricultural, fishery and forest owners' cooperative system. The supreme management decision-making organization for the Bank is basically the Council of Delegates, which consists of representative members and substitutes for the general meetings of all shareholders. Unlike stock companies, where one share represents one vote, the voting rights of the members of the Council of Delegates are equal in principle regardless of the number of investment units they own. For this reason, a list of major shareholders has not been included in this report.

Trends in the Bank's Capital

(Millions of Yen)

Date	Increase in Capital	Capital after Increase	Method of Increase
November 30, 1983	15,000	45,000	Allotment
November 30, 1990	30,000	75,000	Allotment
November 30, 1992	25,000	100,000	Allotment
February 16, 1995	24,999	124,999	Private placement
September 25, 1997	150,000	274,999	Allotment
March 25, 1998	850,000	1,124,999	Allotment
November 29, 2002	100,000	1,224,999	Allotment
December 1, 2005	225,717	1,450,717	Allotment
March 30, 2006	14,300	1,465,017	Allotment
September 29, 2006	19,000	1,484,017	Allotment
November 26, 2007	15,900	1,499,917	Allotment
February 28, 2008	12,900	1,512,817	Allotment
March 25, 2008	503,216	2,016,033	Allotment
December 29, 2008	24,800	2,040,833	Allotment
March 30, 2009	1,380,537	3,421,370	Allotment
September 28, 2009	4,539	3,425,909	Allotment
September 29, 2015	45,551	3,471,460	Allotment
December 29, 2015	9,028	3,480,488	Allotment
March 29, 2019	559,710	4,040,198	Allotment
September 30, 2024	736,058	4,776,257	Allotment
March 31, 2025	41,170	4,817,427	Allotment

Management (As of September 30, 2025)

Supervisory Committee

YAMANO Toru
NAKAZAKI Kazuhisa
SAITO Taneji
SHIROUZU Kiyohiro
BANDO Mariko
SATO Takafumi
KITABAYASHI Taro

TERASHITA Saburo
ITO Seikoh
FUKUMOTO Hiroyuki
KUBOTA Tadashi
TANABE Masanori
MINAGAWA Yoshitsugu

SAKAMOTO Masanobu
HIRAMOTO Mitsuo
URABE Hiromichi
MAEKAWA Osamu
KOBAYASHI Eizo
KUNIHURO Tadashi

Directors and Officers

KITABAYASHI Taro

*Representative Director and President
 Chief Executive Officer*

NAGANO Masaki

*Representative Director and Senior Managing
 Executive Officer
 (in charge of Corporate & Shared Services)
 Member of the Board of Directors
 Chief Operating Officer and Chief Financial
 Officer*

KAWATA Junji

*Director and Senior Managing Executive Officer
 (in charge of Retail Banking Business)
 Member of the Board of Directors
 Head of JA and JF Business Support*

OZAKI Taro

*Director and Senior Managing Executive Officer
 (in charge of Food & Agri Banking Business)
 Member of the Board of Directors
 Head of Food & Agri Banking Business*

YASUTAKE Atsushi

*Director and Senior Managing Executive Officer
 (In charge of Risk Management Unit, Corporate
 & Shared Services)
 Member of the Board of Directors
 Chief Risk Officer (BCP and financial risks)*

USHIKUBO Katsuhiko

*Director and Senior Managing Executive Officer
 (in charge of Global Investment and Banking)
 Member of the Board of Directors
 Chief Investment Officer*

HAMBA Yuji

*Director and Managing Executive Officer
 Member of the Board of Directors
 Chief Information & Digital Officer (CI&DO)*

UTSUMI Tomoe

*Managing Executive Officer
 (Operation & IT Unit)
 Head of Operations
 Chief Diversity Officer*

KAWASHIMA Kenji

*Managing Executive Officer
 (Business Administration Unit)
 Chief Strategy Officer
 Co-Chief Sustainability Officer (Co-CSuO)*

TSUCHIDA Tomoko

*Managing Executive Officer
 (Value Chain Unit)
 Co-Head of Food & Agri Banking Business
 Co-Chief Sustainability Officer (Co-CSuO)*

TAKII Kazutaka

*Managing Executive Officer
 Co-Head of JA and JF Business Support*

YAMADA Yukihiro

*Managing Executive Officer
 Co-Chief Investment Officer*

HASEGAWA Tomonari

*Managing Executive Officer
 (Banking Unit)
 Co-Head of Food & Agri Banking Business*

SHINODA Takashi

*Managing Executive Officer
 Co-Head of JA and JF Business Support*

TAMEI Kiyofumi

*Managing Executive Officer
 (Value Chain Unit)
 Co-Head of Food & Agri Banking Business*

MORI Junji

*Managing Executive Officer
 Co-Chief Investment Officer*

CHISHIRO Koji

*Executive Officer
 (General Manager of Legal Affairs and
 Compliance Division)
 Chief Compliance Officer (non-financial risk)*

MIYAJI Susumu

*Executive Officer
 (General Manager of Business Development &
 Strategic Investment Division)
 Head of Business Development & Strategic
 Investment*

OGASAWARA Aki

*Executive Officer
 (General Manager of Human Resources
 Division)
 Chief Human Resources Officer*

Audit & Supervisory Board

IWASO Satoshi
SAKAI Hiroyuki

MIURA Ryoko
TOCHIO Masaya

MUROI Masahiro

List of Group Companies

(As of September 30, 2025)

Company Name	Address	Nature of Business	Date of Establishment	Capital (Millions of Yen) Percentage of Voting Rights (%) ^{Note1}
The Norinchukin Trust & Banking Co., Ltd.	2-1, Kandanishikichou 2-chome, Chiyoda-ku, Tokyo 101-0054, Japan	Trust & Banking	August 17, 1995	20,000 100.00
The Cooperative Servicing Co., Ltd.	23-14, Higashiikebukuro 3-chome, Toshima-ku, Tokyo 170-0013, Japan	Management and Collection of Non-Performing Loans	April 11, 2001	500 100.00
Norinchukin Research Institute Co., Ltd.	27-11, Sendagaya 5-chome, Shibuya-ku, Tokyo 151-0051, Japan	Research	March 25, 1986	300 100.00
Norinchukin Facilities Co., Ltd.	2-24, Toyosu 3-chome, Koto-ku, Tokyo 135-0061, Japan	Provider of facility management and administrative services	August 6, 1956	100 100.00
Nochu Business Support Co., Ltd.	2-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-8155, Japan	Provider of administrative services for The Norinchukin Bank	August 18, 1998	100 100.00
Norinchukin Capital Co., Ltd.	3-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-0004, Japan	Private Equity Investments & Fund Management	August 10, 2021	100 100.00
Norinchukin Business Assist Co., Ltd.	3-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-6828, Japan	Provider of administrative services for The Norinchukin Bank Agriculture-Welfare collaboration business	December 1, 2016	30 100.00 (20.00) ^{Note2}
Norinchukin Academy Co., Ltd.	27-11, Sendagaya 5-chome, Shibuya-ku, Tokyo 151-0051, Japan	Training	May 25, 1981	20 100.00
Norinchukin Value Investments Co., Ltd.	2-3, Uchisaiwaicho 2-chome, Chiyoda-ku, Tokyo 100-0011, Japan	Investment Management Services & Investment Advisory Services	October 2, 2014	444 92.50 (27.75) ^{Note2}
Kyodo Housing Loan Co., Ltd.	27-11, Sendagaya 5-chome, Shibuya-ku, Tokyo 151-0051, Japan	Mortgage Loans & Housing Loan Guarantee	August 10, 1979	10,500 92.12
Nochu Information System Co., Ltd.	2-3, Toyosu 3-chome, Koto-ku, Tokyo 135-0061, Japan	System Development & Maintenance	May 29, 1981	100 90.00
AgriweB Co., Ltd.	2-24 Toyosu 3-chome, Koto-ku, Tokyo 135-0061, Japan	Information and communications business	January 7, 2025	30 86.66
Nochu-JAML Investment Advisors Co., Ltd.	9-2, Kandaogawamachi 3-chome, Chiyoda-ku, Tokyo 101-0052, Japan ^{Note3}	Real Estate Asset Management	September 15, 2021	100 70.00
Norinchukin Zenkyoren Asset Management Co., Ltd.	6-5, Kudanminami 1-chome, Chiyoda-ku, Tokyo 102-0074, Japan	Asset Management & Investment Advice	September 28, 1993	1,466 66.65
OWNERS CLASS Co.,Ltd.	2-3, Uchisaiwaicho 2-chome, Chiyoda-ku, Tokyo 100-0011, Japan	Corporate defined contribution plan administration services (Plan)	September 30, 2025	600 60.00 (60.00) ^{Note2}
JA Card Co., Ltd.	14-1, Sotokanda 4-chome, Chiyoda-ku, Tokyo 101-0021, Japan	Planning and promotion, such as JA card business	October 2, 2017	100 51.00
The Agribusiness Investment & Consultation Co., Ltd.	3-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-6828, Japan	Investment in Agricultural Corporations	October 24, 2002	6,070 38.10
JA MITSUI LEASING, LTD.	13-1, Ginza 8-chome, Chuo-ku, Tokyo 104-0061, Japan	Leasing Business	April 1, 2008	32,000 34.67
BOT Lease Co., Ltd. ^{Note4}	27-1, Shinkawa 2-chome, Chuo-ku, Tokyo 104-8263, Japan	Leasing Business	October 6, 1979	20,049 25.00
Ant Capital Partners Co., Ltd.	4-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo 100-6390, Japan	Private Equity Investments & Fund Management	October 23, 2000	100 24.95
Norinchukin Bank Europe N.V.	Gustav Mahlerlaan 1216, 4th Floor, 1081 LA Amsterdam, The Netherlands	Commercial banking in Europe	September 21, 2018	€2,000 million 100.00
Norinchukin Australia Pty Limited	Level 29, 126 Phillip Street, Sydney, NSW2000, Australia	Project financing operations in Australia and New Zealand	February 8, 2017	A\$401 million 100.00
Norinchukin Hong Kong Limited	34th Floor, Edinburgh Tower, The Landmark, 15 Queen's Road, Central, Hong Kong, People's Republic of China ^{Note5}	Provider of export support, market research, and investment and loan intermediary services mainly in Hong Kong, Macau and Guangdong Province, China	February 7, 2023	HK\$3.4 million 100.00
Gulf Japan Food Fund GP	PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands	Investments	July 29, 2015	\$50,000 20.10

Note1: The percentage of voting rights is rounded down to two decimal places.

Note2: The percentage of share units indirectly owned by The Norinchukin Bank.

Note3: As of December 19, 2025, Nochu-JAML Investment Advisors Co., Ltd. has changed its principal office location to 4-4 Nihonbashi Muromachi 3-chome, Chuo-ku, Tokyo 103-0022, Japan.

Note4: As of October 1, 2025, BOT Lease Co., Ltd. has changed its company name to MUFU Finance and Leasing Co., Ltd.

Note5: As of January 12, 2026, Norinchukin Hong Kong Limited has changed its principal office location to Suite 3202, 32/F, Two Exchange Square, 8 Connaught Place, Central, Hong Kong, People's Republic of China.

Global Network (As of November 1, 2025)

Overseas Branches

New York Branch

21st Floor, 245 Park Avenue,
New York, NY 10167-0104, U.S.A.
Telephone: 1-212-697-1717
Fax: 1-212-697-5754
SWIFT: NOCUUS33

London Branch

4th Floor, 155 Bishopsgate,
London EC2M 3YX, U.K.
Telephone: 44-20-7588-6589
Fax: 44-20-7588-6585
SWIFT: NOCUGB2L
Company number: BR001902

Singapore Branch

12 Marina Boulevard, #38-01/02,
Marina Bay Financial Centre
Tower 3, Singapore 018982
Telephone: 65-6535-1011
Fax: 65-6535-2883
SWIFT: NOCUSGSG

Overseas Representative Offices

Beijing Representative Office

Room 601, Chang Fu Gong Building,
Jia-26, Jianguo Men Wai St.,
Beijing, China 100022
Telephone: 86-10-6513-0858
Fax: 86-10-6513-0859

