

## Medium-Term Management Plan and Sustainability Management

# Participation in Initiatives

### United Nations Global Compact

The United Nations Global Compact is a voluntary initiative whereby signatory companies and organizations act as upstanding members of society by demonstrating responsible and creative leadership, participating in the creation of a global framework for achieving sustainable growth. We signed the Global Compact in November 2016.



### CDP

The CDP is an NGO that conducts international activities. In response to requests from institutional investors, the CDP sends major international corporations a questionnaire related to climate change, water resources, forests, and commodities. The CDP then analyzes, evaluates, and discloses the responses, thereby exerting significant influence on global ESG investments. We signed on to the CDP in March 2017.



### Equator Principles

The Equator Principles is an international risk management framework adopted voluntarily by financial institutions for assessing and managing environmental and social risks in project finance and other areas. We adopted the Equator Principles in May 2017.



### Principles for Financial Action for the 21st Century

The Principles for Financial Action for the 21st Century were adopted in October 2011 as action guidelines for financial institutions that aim to establish a sustainable society. We became a signatory to the Principles in March 2012. At the General Assembly in fiscal 2015, our Nochu Potential Forest Productivity Fund was selected as a preferred project of the year.



### Developing a Future Outlook, Formulating a Five-Year Plan

The TCFD was established in December 2015 by the Financial Stability Board (FSB). We adopted the TCFD's recommendations in April 2019. Going forward, we will address the impact and risks of climate change on our business and work to expand our initiatives and disclosures.



### Japan Climate Initiative

The Japan Climate Initiative is a network to strengthen information dissemination and exchange of opinions among companies, local governments, NGOs, and other actors that are actively engaged in taking climate action in Japan. We announced our membership to the Initiatives in April 2019.



### Norinchukin Zenkyoren Asset Management Co., Ltd. Signs PRI

In March 2020, Norinchukin Zenkyoren Asset Management Co., Ltd. became a signatory to the United Nations Principles for Responsible Investment, in agreement with their fundamental concepts. Going forward, we will continue to study and implement initiatives tackling ESG issues in keeping with our fiduciary duty. In so doing, we will fulfill our social responsibilities and strive to further enhance our activities.

