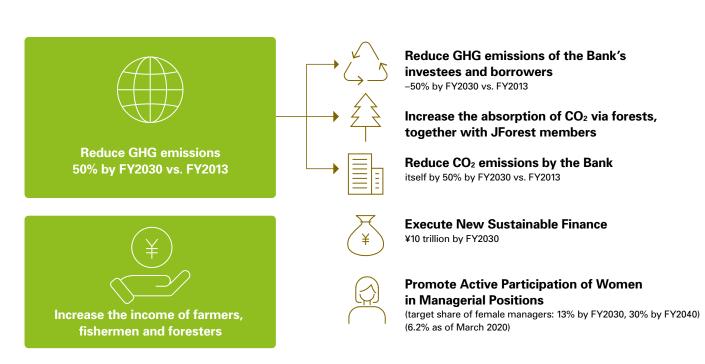
## Medium/Long-Term Goals FY2030

To achieve the Purpose of the Bank, via the Medium/Long-Term Goals FY2030, the Bank aims to "reduce GHG emissions by 50% (compared with FY2013)" and "improve the income of farmers, fishermen and foresters.

Concerning the reduction of GHG emissions, we strive to reduce emissions at the Bank's investees and borrowers and the Bank itself. Also, we work to increase absorption of CO<sub>2</sub> via forests in alliance with JForest cooperatives.

Toward achieving these goals, the Bank will execute ¥10 trillion in new sustainable finance by FY2030(see page 25 for the definition of sustainable finance).

In addition, as part of an effort to establish an organizational foundation to work on sustainability management, the Bank aims to increase the ratio of female managers.



The Norinchukin Bank's Medium/Long-Term Goals