Status of Capital and Shareholders

Members and Share Ownership (As of March 31, 2021)

(1) Common Stocks (Including lower dividend rate stocks)	The	face value of one con	nmon stock is ¥100.
Type of Organization	Number of Members	umber of Members Stocks Owned	
Agricultural Cooperatives	717 (135)	8,561,708,620	(7,526,360,000)
Federations of Agricultural Cooperatives	99 (32)	30,333,816,690	(27,571,600,000)
Forest Owners' Cooperatives	605 (0)	19,616,220	(0)
Forestry Production Cooperatives	10 (0)	14,050	(0)
Federations of Forest Owners' Cooperatives	46 (0)	22,921,100	(0)
Fishery Cooperatives	915 (6)	159,580,751	(99,380,000)
Fishery Production Cooperatives	20 (0)	161,240	(0)
Federations of Fishery Cooperatives	81 (28)	1,021,307,689	(697,470,000)
Marine Products Processing Cooperatives	36 (0)	559,100	(0)
Federations of Marine Products Processing Cooperatives	6 (0)	694,650	(0)
Mutual Insurance Federation of Fishery Cooperative Associations	1 (0)	7,064,800	(0)
Agricultural Mutual Relief Insurance Associations	47 (0)	1,115,700	(0)
Federations of Agricultural Mutual Relief Insurance Associations	6 (0)	243,400	(0)
Fishing Boat Insurance Association	1 (0)	2,454,350	(0)
Agricultural Credit Guarantee Fund Associations	10 (0)	139,650	(0)
Fishery Credit Guarantee Fund Associations	4 (0)	17,158,100	(0)
Fishery Mutual Relief Insurance Associations	11 (0)	132,000	(0)
Federation of Fishery Mutual Relief Insurance Associations	1 (0)	292,800	(0)
Land Improvement Districts	750 (0)	2,871,440	(0)
Federations of Land Improvement Districts	3 (0)	2,450	(0)
Medium and Small-Sized Enterprise Cooperative Associations Related to Sericulture, Forestry or Salt Production	15 (0)	133,500	(0)
Total	3,384 (201)	40,151,988,300	(35,894,810,000)

(2) Preferred Stocks

(2) Preferred Stocks	The face value of one stock is ¥100.		
Type of Organization	Number of Members	Stocks Owned	
Financial Institutions	9	26,787,410	
Securities Companies	3	5,577,700	
Other Corporations	20	23,426,340	
Total	32	55,791,450	

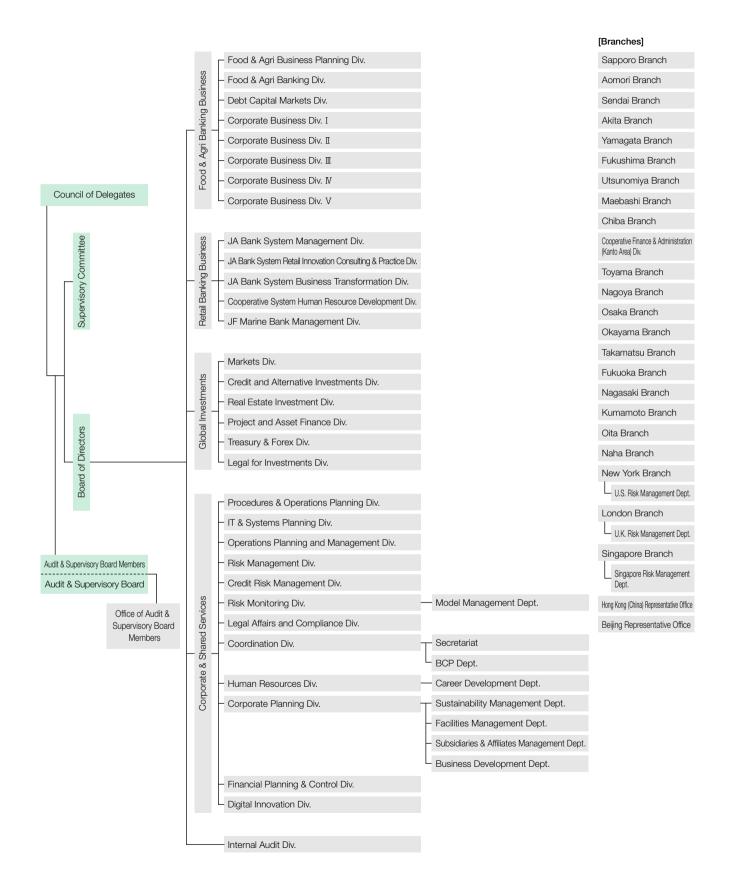
Voting Rights of Members

The Norinchukin Bank is the central financial institution for Japan's agricultural, fishery and forest owners' cooperative system. The supreme management decision-making organization for the Bank is the Council of Delegates, which consists of representative members and substitutes for the general meetings of all shareholders. Unlike stock companies, where one share represents one vote, the voting rights of the members of the Council of Delegates are equal in principle regardless of the number of investment units they own. For this reason, a list of major shareholders has not been included in this report.

Trends in the Bank's Capital

Date	Increase in Capital	Capital after Increase	Method of Increase
November 30, 1983	15,000	45,000	Allotment
November 30, 1990	30,000	75,000	Allotment
November 30, 1992	25,000	100,000	Allotment
February 16, 1995	24,999	124,999	Private placement
September 25, 1997	150,000	274,999	Allotment
March 25, 1998	850,000	1,124,999	Allotment
November 29, 2002	100,000	1,224,999	Allotment
December 1, 2005	225,717	1,450,717	Allotment
March 30, 2006	14,300	1,465,017	Allotment
September 29, 2006	19,000	1,484,017	Allotment
November 26, 2007	15,900	1,499,917	Allotment
February 28, 2008	12,900	1,512,817	Allotment
March 25, 2008	503,216	2,016,033	Allotment
December 29, 2008	24,800	2,040,833	Allotment
March 30, 2009	1,380,537	3,421,370	Allotment
September 28, 2009	4,539	3,425,909	Allotment
September 29, 2015	45,551	3,471,460	Allotment
December 29, 2015	9,028	3,480,488	Allotment
March 29, 2019	559,710	4,040,198	Allotment

Organizational Diagram (As of April 1, 2021)



Management (As of July 1, 2021)

Supervisory Committee

NAKAYA Toru
OKAWA Ryoichi
ONIKI Haruto
KISHI Hiroshi
ONODERA Keisaku
SAKAMOTO Tomio
SAKURAI Hiroshi

KISHIMOTO Takayuki SATO Hiroshi KURIHARA Shunrou FUKAYAMA Kazuhiko KUBOTA Tadashi MAEKAWA Osamu BANDO Mariko TANABE Masanori KOBAYASHI Eizo SATO Takafumi MINAGAWA Yoshitsugu OKU Kazuto

Directors and Officers

OKU Kazuto Representative Director and President Chief Executive Officer

YAGI Masanobu Representative Director and Managing Executive Officer Member of the Board of Directors Chief Operating Officer

IWASO Satoshi Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking

UMEDA Yasuhiro *Managing Executive Officer Co-Head of Food, Agribusiness and Corporate Banking*

IMAI Masato Managing Executive Officer (Based in London, UK) Head of Global Banking, Head of EMEA YUDA Hiroshi Director and Managing Executive Officer Member of the Board of Directors Chief Investment Officer

NAGANO Masaki Managing Executive Officer Treasurer Global Head of ALM and Investor Relations

AKIYOSHI Ryo Director and Managing Executive Officer Member of the Board of Directors Co-Head of JA and JF Business Support

KAWAMOTO Shin Managing Executive Officer Co-Head of JA and JF Business Support

KAWATA Junji Managing Executive Officer Co-Head of JA and JF Business Support Head of Agriculture & Fisheries Banking and Regional Revitalization ITO Yoshihiro Director and Managing Executive Officer Member of the Board of Directors Chief Financial Officer/ Chief Corporate Transformation Officer

YOSHIDA Hikaru Director and Managing Executive Officer Member of the Board of Directors Chief Information Officer

FUJISAKI Kei Director and Managing Executive Officer Member of the Board of Directors Chief Risk Officer/ Chief Compliance Officer

UTSUMI Tomoe Managing Executive Officer Head of Operations

KITABAYASHI Taro Managing Executive Officer Chief Human Resource Officer Chief Administrative Officer/ Chief Strategy Officer

Audit & Supervisory Board

MIYACHI Shigeo ITO Akiko MUROI Masahiro OGATA Masaki

SAKAI Hiroyuki

History

Milestones in the Bank's 98-Year History

- **1923** The Bank is established with government funds under special legislation as the central bank for Japanese cooperatives, "Sangyo Kumiai" (December)
- 1938 Fisheries cooperatives become members of the Bank
- **1943** Forestry cooperatives become members of the Bank (March)
- The Bank's name is changed to The Norinchukin Bank (September)
- 1950 The first Norinchukin Bank debentures are issued
- **1959** Redemption of the government's equity stake is completed, thereby making the Bank a private bank
- **1974** Foreign exchange operations begin
- **1977** Investment and trading in foreign currency denominated bonds begin
- **1982** A representative office opens in New York (the Bank's first overseas foothold) (October)
- **1984** New York Representative Office is upgraded to branch status (October)
- **1985** A representative office opens in London (January)
- **1986** Fiduciary services for corporate bonds begin
- Norinchukin International plc opens in London
- **1989** The Bank's U.S. dollar denominated notes are issued in the Euromarket
- **1990** A representative office opens in Singapore (October)
- **1991** London Representative Office is upgraded to branch status (April)
- **1993** Singapore Representative Office is upgraded to branch status (April)
 - Norinchukin Securities Co., Ltd., is established (July)
 - Norinchukin Investment Trust Management Co., Ltd., is established (September)
- **1995** Preferred stocks are issued, opening the way for capital increases through the participation of ordinary investors (February)
 - The Norinchukin Trust & Banking Co., Ltd., is established (August)
- **1996** Acts concerning the integration of the Bank and Shinnoren are enacted (December)
- **1998** Capital increase through issue of low dividend rate stocks (¥1 trillion) is conducted (March)
 - Market risk investment sections undergo substantial reorganization, upgrading them to match global asset management styles
 - Representative offices are opened in Hong Kong (China) and Beijing (July, November)
- **2000** Norinchukin Zenkyoren Asset Management Co., Ltd., is established (October)
- 2001 The Norinchukin Bank Act is revised (June)
 Enhancement and Restructuring Act of Credit Business by the Bank and Specified Cooperatives is revised (June)
- 2002 JA Bank System begins (January)
 Capital increase through issue of perpetual subordinated loan notes is conducted (September)
 - Capital increase through issue of common stocks (¥100 billion) is conducted (November)
 - Consolidation of JA Shinnoren with the Bank begins
- 2003 JF Marine Bank implements fundamental policies (January)
- **2004** Norinchukin Securities Co., Ltd., is liquidated (September)
- **2005** Capital increase through issue of common stocks (¥225.7 billion) is conducted (December)
- **2006** Final integration of Okayama JA Shinnoren and Nagasaki JA Shinnoren is completed (January)
 - JASTEM is made available in all prefectures (May)
 - Capital increase through issue of fixed-term subordinated bonds is conducted (September)
 - Kyodo Credit Service Co., Ltd., merges with UFJ Nicos Co., Ltd. (October)

- Financial holding company (FHC) status is granted in the United States (December)
- JA savings deposits top ¥80 trillion (December)
- **2007** Final integration of Akita JA Shinnoren is completed (February)
 - JA Bank Agri-Support business is established (June)
 - Final integration of Tochigi JA Shinnoren is completed (October)
- **2008** Final integration of Yamagata JA Shinnoren and Toyama JA Shinnoren is completed (January)
 - Capital increase through issue of lower dividend rate stocks (¥503.2 billion) and perpetual subordinated loans notes is conducted (March)
 - Final integration of Fukushima JA Shinnoren is completed (October)
- **2009** Final integration of Kumamoto JA Shinnoren is completed (January)
 - Capital increase through issue of lower dividend rate stocks (¥1,380.5 billion) and perpetual subordinated loan notes is conducted (March)
- **2010** Growth Base Reinforcement Fund (¥100.0 billion) is established (August)
 - Growth Base Support Fund (¥600.0 billion) is established (December)
- **2011** Reconstruction Support Program is established (April)
 - Partial Integration of Gunma JA Shinnoren is completed (October)
- **2012** Norinchukin Facilities Co., Ltd. becomes wholly-owned subsidiary (May)
 - Domestic emission credits (J-VER) service begins (as a broker) (June)
 - Final integration of Aomori JA Shinnoren is completed (October)
 - Global Seed Fund (¥500 billion) is established (November)
 - JA savings deposits top ¥90 trillion (December)
- **2013** Partial integration of Chiba JA Shinnoren is completed (July)
- **2014** Norinchukin Bank Shinagawa Training Center is completed (February)
 - Agricultural, Forestry and Fisheries Future Fund is established (March)
 - Capital increase through issue of fixed-term subordinated loans notes is conducted (March)
 - Norinchukin Value Investments Co., Ltd. is established (October)
 - Final integration of the Gunma Shinnoren is completed (October)
- **2015** Final integration of the Chiba Shinnoren is completed (January)
- 2016 Headquarters System is introduced (June)
 - Norinchukin Business Assist Co., Ltd. is established (December)
- Norinchukin Australia Pty Limited is established (February)
 JA savings deposits top ¥100 trillion (June)
 - Executive Officer System is introduced (July)
 - JA Card Co., Ltd. is established (October)
- 2018 Capital increase through issue of low dividend rate stocks (¥559.7 billion) and perpetual subordinated loan notes is conducted (March)
- **2019** Office is abolished (March)
- **2020** Started to provide financial and non-financial support to address the spread of COVID-19 infections (April)
 - Norinchukin Bank Europe N.V. started operation (September)
 - Concluded a contract for a merger of inter-regional JF Shingyoren in Kyushu and that in the Eastern Japan block (October)
 - Capital and Business Alliances started among Norinchukin, JA Zen-Noh, ITOCHU and FamilyMart (March)
 - Started to strengthen the asset management business conducted by Norinchukin Zenkyoren Asset Management Co., Ltd. (March)

List of Group Companies

(As of March 31, 2021) Capital (Millions of Yen) Address Nature of Business Date of Establishment **Company Name** Percentage of Voting Rights (%) The Norinchukin Trust & 20,000 2-1, Kandanishikichou 2-chome, Trust & Banking August 17, 1995 Banking Co., Ltd. Chiyoda-ku, Tokyo 101-0047, Japan 100.00 Project financing operations Norinchukin Australia Pty Level 29, 126 Phillip Street, Sydney, A\$221 million in Australia and New February 8, 2017 Limited NSW2000, Australia 100.00 Zealand €2,000 million Gustav Mahlerlaan 1216, 4th Floor, Norinchukin Bank Europe N.V. Banking in Europe September 21, 2018 100.00 1081 LA Amsterdam, The Netherlands Norinchukin Research 27-11, Sendagaya 5-chome, Shibuya-ku, 300 March 25, 1986 Research Institute Co., Ltd. Tokyo 151-0051, Japan 100.00 Norinchukin Facilities 12-1, Yurakucho 1-chome, Chivoda-ku, Building Management & 100 August 6, 1956 Co., Ltd. Tokyo 100-0006, Japan Facility Management 100.00 Provider of administra-Nochu Business Support 13-2, Yurakucho 1-chome, Chiyoda-ku, 100 tive services for The August 18, 1998 100.00 Co., Ltd. Tokyo 100-0006, Japan Norinchukin Bank 30 Provider of administra-Norinchukin Business Assist 12-1, Yurakucho 1-chome, Chiyoda-ku, December 1, 2016 100.00 tive services for The Co., Ltd. Tokyo 100-0006, Japan (20.00) No Norinchukin Bank Norinchukin Academy 12-1, Yurakucho 1-chome, Chiyoda-ku, 20 Training May 25, 1981 100.00 Co., Ltd. Tokyo 100-0006, Japan Investment Management 444 Norinchukin Value Investments 2-3, Uchisaiwaicho 2-chome, Chiyoda-ku, October 2, 2014 92.50 Services & Advisory Co., Ltd. Tokyo 100-0011, Japan Services (27.75) Note 10,500 Kyodo Housing Loan 27-11, Sendagaya 5-chome, Shibuya-ku, Mortgage Loans & August 10, 1979 Tokyo 151-0051, Japan Housing Loan Guarantee 92.12 Co., Ltd. Nochu Information System 2-3, Toyosu 3-chome, Koto-ku, System Development & 100 May 29, 1981 90.00 Co., Ltd. Tokyo 135-0061, Japan Maintenance 14-1, Sotokanda 4-chome, Chivoda-ku, 100 Planning and promotion, JA Card Co., Ltd. October 2, 2017 Tokyo 101-8960, Japan such as JA card business 51.00 3,420 Norinchukin Zenkyoren 7-9, Hirakawacho 2-chome, Asset Management & September 28, 1993 Asset Management Co., Ltd. Chiyoda-ku, Tokyo 102-0093, Japan Investment Advice 50.91 Management and 500 The Cooperative 23-14, Higashiikebukuro 3-chome, Collection of Non-April 11, 2001 Servicing Co., Ltd. Toshima-ku, Tokyo 170-0013, Japan 37.96 Performing Loans 13-1, Ginza 8-chome, Chuo-ku, 32,000 JA MITSUI LEASING, LTD. Leasing Business April 1, 2008 Tokyo 104-0061, Japan 33.40 Ant Capital Partners 2-1, Marunouchi 1-chome, Chivoda-ku, Private Equity Investments 100 October 23, 2000 Co., Ltd. Tokyo 100-0005, Japan & Fund Management 24.95 PO Box 309, Ugland House, \$50,000 Gulf Japan Food Fund GP Investments July 29, 2015 Grand Cayman, KY1-1104, Cayman Islands 20.10 286 Madison Ave., Suite 301, New York, \$42 million JAML MRC Holding, Inc. Investments March 6, 2015 NY 10017, U.S.A. 20.00 The Agribusiness 2, Kandasurugadai 2-chome, Chiyoda-ku, 4,070 Investment in Agricultural Investment & Consultation October 24, 2002 Tokyo 101-0062, Japan Corporations 19.97 Co., Ltd. Investment Limited Partnership for 13-2, Yurakucho 1-chome, Chiyoda-ku, Investment in Renewable 344 Renewable Energy in Agriculture, April 30, 2014 Tokyo 100-8420, Japan Energy Projects Forestry, and Fisheries

Note: The percentage of share units indirectly owned by The Norinchukin Bank.

CORPORATE INFORMATION

Global Network (As of April 1, 2021)

Overseas Branches

New York Branch

21st Floor, 245 Park Avenue, New York, NY 10167-0104, U.S.A. Telephone: 1-212-697-1717 Fax: 1-212-697-5754 SWIFT: NOCUUS 33

London Branch

4th Floor, 155 Bishopsgate, London EC2M 3YX, U.K. Telephone: 44-20-7588-6589 Fax: 44-20-7588-6585 SWIFT: NOCUGB2L Company number: BR001902

Singapore Branch

12 Marina Boulevard, #38-01/02, Marina Bay Financial Centre Tower 3, Singapore 018982 Telephone: 65-6535-1011 Fax: 65-6535-2883 SWIFT: NOCUSGSG

Overseas Representative Offices

Hong Kong (China) Representative Office

34th Floor, Edinburgh Tower, The Landmark, 15 Queen's Road, Central, Hong Kong, People's Republic of China Telephone: 852-2868-2839 Fax: 852-2918-4430

Beijing Representative Office

Room 601, Chang Fu Gong Building, Jia-26, Jianguo Men Wai St., Beijing, China 100022 Telephone: 86-10-6513-0858 Fax: 86-10-6513-0859

