

The Cooperative System and the Cooperative Banking Business

The cooperative banking business, through its network which covers all of Japan, contributes to the development of the agricultural, forestry, and fisheries industries in Japan, and provides financial support for the livelihood of the local citizens.

Cooperative Banking Business

In addition to the cooperative banking business, which involves accepting deposits and making loans, our cooperative organizations also engage in a number of other activities. These include providing "guidance and supervision" on business and daily matters to farmers, fishermen, and foresters; performing a "marketing and supplying" function through the sale of agricultural, forestry, and fisheries products as well as the procurement of production materials; and engaging in the "mutual insurance" business to provide insurance coverage for various unforeseen events.

The cooperative organization that performs this wide range of activities comprises the Japan agricultural cooperatives (JA), the Japan fishery cooperatives (JF), and the Japan forestry cooperatives (JForest) at the municipal level, and their respective prefectural unions and federations as well as the national union and federations of the agricultural, forestry, and fishery cooperatives (as indicated in the accompanying chart). In general, this nationwide structure from the municipal level to the national level is known as the "cooperative system."

The framework and functions of (1) the banking businesses of JA and JF at the municipal level, (2) the Prefectural Banking Federations of Agricultural Cooperatives (Shinnoren) and the Prefectural Banking Federations of Fishery Cooperatives (Shingyoren) at the prefectural level, and (3) the Bank at the national level are referred to collectively as the "cooperative banking business."

Activities of the Cooperatives

JA (The Japan Agricultural Cooperatives)

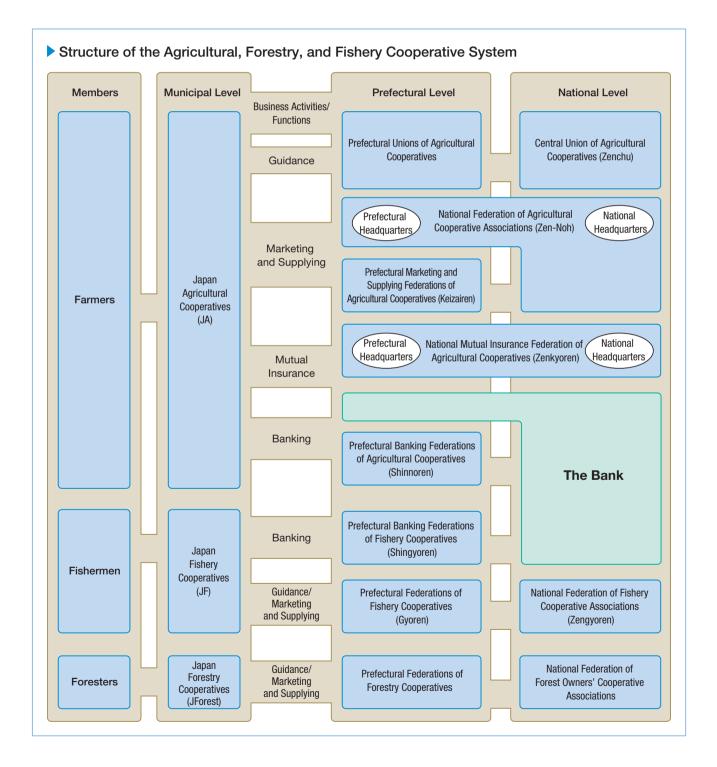
The Japan agricultural cooperatives (JA) are organizations, established under the Agricultural Cooperative Law, that conduct a comprehensive range of businesses and activities in the spirit of mutual assistance. The principal businesses of the JA encompass offering guidance for improving cooperative members' management of their farms and their standards of living; marketing and supplying activities related to farming, including the gathering and selling of crops, and supplying materials needed for production and daily living; provision of insurance, such as life insurance, automobile insurance, and other kinds of insurance; and provision of bankingrelated services, such as accepting deposits, making loans, remitting funds, and other financial services. As of April 1, 2011, 711 JA throughout Japan have been making contributions to the agricultural industry as well as the development of rural communities through their various business and other activities.

JF (The Japan Fishery Cooperatives)

The Japan fishery cooperatives are organizations, established under the Fishery Cooperative Law, which have the dual objectives of overseeing both fisheries operations and the livelihoods of fishermen, and contributing to members and rural communities. The principal businesses of JF include offering guidance for the management of marine resources, such as improving the business operations of cooperative members and the standards of living of members; conducting marketing and supplying activities, such as the storage, processing, and sale of fish catches and other marine products of cooperative members: the supply of materials necessary for the business activities and daily lives of members and providing banking business services, which include the acceptance of deposits and lending of necessary funds and provision of life and property insurance.

As of April 1, 2011, there were 1,001 JF throughout Japan that contribute both to the fisheries industry and to the development of fisheries communities through a broad range of activities.

As of April 1, 2011, there were 157 JF nationwide in Japan that conduct banking business services of their own initiative. In addition to these JF, there are JF which act as agents of Shingyoren providing banking business services for fisheries communities throughout their respective prefectures.



JForest (Shinrinkumiai) (The Japan Forestry Cooperatives)

The Japan forestry cooperatives are cooperative organizations for private owners of land containing forests, which were established under the Forestry Cooperative Law. A high percentage of these landowners in Japan possess small land parcels, and forestry cooperatives play an important role in organizing and representing their interests.

The principal business activities of the forestry cooperatives consist of undertaking operations which include planting, the removal of undergrowth, and the thinning of forests owned by cooperative members as well as the sale of forest products, such as logs and timber.

As of April 1, 2011 there were 678 forestry cooperatives nationwide in Japan. As core participants in cultivating and improving forestlands, the forestry cooperatives make a major contribution toward enabling forests to perform their extensive range of natural functions, including the preservation of national land, the formation of watersheds, the maintenance of the living environment, the provision of places for health and leisure as well as the supply of timber, and other forest resources.

☑ Positioning of the Norinchukin Bank within the Cooperative Banking Business

The Bank was established in 1923 as the central bank for Japan's industrial cooperatives. It was renamed the Norinchukin Bank in 1943 and is now a private financial institution based on the Norinchukin Bank Law.

JA, JF, and JForest (Shinrinkumiai) were created with the aim of improving the economic and social positions of the agricultural, forestry, and fisheries industries through the cooperative efforts of their respective members under the slogan "one for all and all for one."

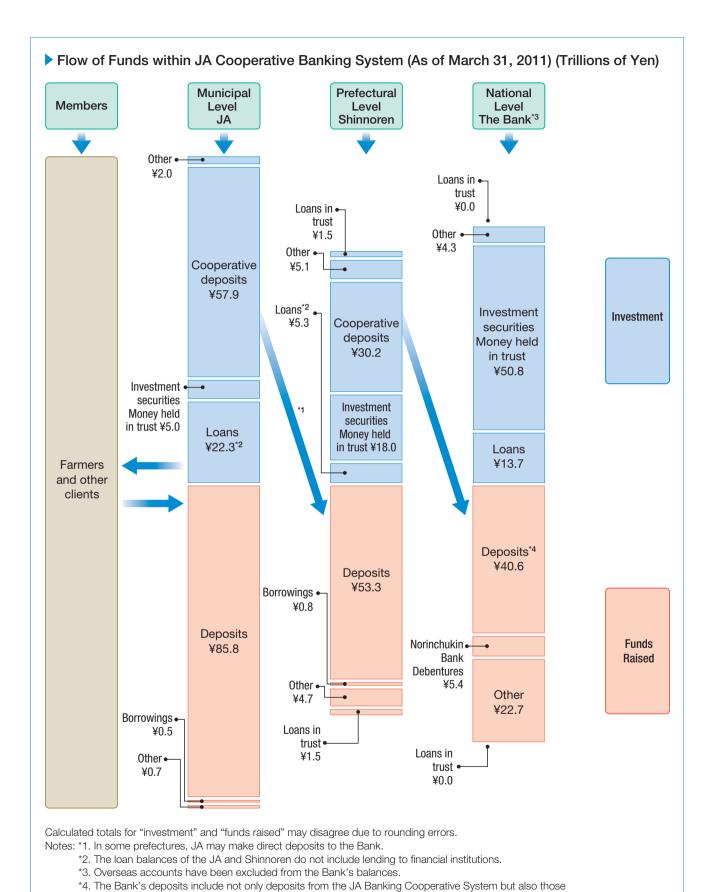
The Bank is a national level cooperative financial institution whose membership (i.e. shareholders) comprises the previously mentioned municipal cooperatives, the prefectural and national federations, and other organizations. Furthermore, the Bank plays a major role in Japanese society, as a contributor to the development of the nation's economy and as a supporter of the advancement of the agricultural, forestry, and fisheries industries for its members in accordance with the stipulations of Article 1 of the Norinchukin Bank Law.

The Bank's funds are derived from deposits placed by members (the majority of the funds held at the Bank are deposits placed originally by members of JA and JF), and the issuance of Norinchukin Bank debentures. Additionally, the Bank also raises capital in the financial markets.

These financial resources are then lent to the agricultural, forestry, and fisheries industries, corporations connected to the agricultural, forestry, and fisheries industries; regional governments, as well as public entities. In addition to the aforementioned activities, the Bank manages its funds efficiently through investments in securities and other financial instruments. The Bank then provides stable returns to its members through earnings received from its investment and lending activities, as well as the provision of various other financial services. Through these various services and activities, the Bank plays a major role as the national level financial institution for cooperative organizations.

Article 1 of the Norinchukin Bank Law

As a financial institution which takes as its foundation the agricultural, forestry, and fishery cooperatives as well as other members of the agriculture, forestry, and fishery cooperative system, the Bank strives to contribute to the development of the nation's economy by supporting the advancement of the agricultural, forestry, and fisheries industries through the provision of financial services for the member organizations of the cooperative system.



from the JF Banking Cooperative System and Forestry Cooperative System, as well as other sources.

□ The Current State of the Agricultural, Forestry, and Fisheries Industries

The Current State of the Agricultural Industry in Japan

Growing worldwide pressure on the supply of grain is causing a shift in the balance of supply and demand for food, from surplus to shortage.

As part of discussions held by the WTO with the aim of establishing new rules for trade liberalization in the agricultural industry, intense negotiations have been underway between developed countries and emerging countries over the elimination of tariffs in specific fields of non-agricultural products. Economic Partnership Agreements (EPA) and the Free Trade Agreements (FTA), discussions on the elimination of tariffs and other bilateral and regional measures, have so far been concluded with 11 countries and regional blocks (ASEAN), so far while negotiations continue with 5 countries and regional blocks (GCC). The Trans-Pacific Partnership, which aims for a broad economic partnership agreement, stipulates that relevant countries should hold talks on "basic policies for comprehensive economic cooperation." However, this is to be comprehensively reviewed when the final decision is negotiated under the policy promotion plan decided by the Cabinet meeting in May 2011.

Although commodity markets and grain prices, which have an impact on raw material prices associated with the production of agriculture, specifically the price of oil, have regained equilibrium compared with the peak period, structural factors behind the tight global supply and demand for food have not been eliminated because of higher demand for food resulting from economic growth in emerging countries and an unstable food supply caused by such constraints as global warming and lack of water resources.

There are growing signs of a pickup in domestic agricultural and livestock products due to a heightening awareness of food safety and security issues.

Nevertheless, because of decreasing agricultural income, an escalating shortage of people willing to run farms, increased abandonment of cultivated land and other factors, business conditions continue to be very difficult for the country's farmers and farming communities. Although subject to these conditions, following the enactment of the "Act on Establishment of Agricultural Promotion Area" in March 2011, we expect primary industries to grow through the revitalization of local industry. Meanwhile, destruction has spread throughout Japan with the outbreak of foot-and-mouth disease in Miyazaki Prefecture, the avian flu, the eruption of Mount Shinmoe, and the massive snowfall near the Sea of Japan. In light of these circumstances, the JA Group, in collaboration with the central government, prefectures and municipalities, is doing everything possible to revitalize farm management.

Aiming to revitalize agriculture by collaborating with consumers, the JA Group has implemented various measures to increase the value of agricultural production and raise agricultural income as well as improve self-sufficiency through farmland use and farmer support. Furthermore, the Group is promoting JA Food and Agriculture Education and a project for producing good food for everyone. This is part of its effort to increase the public's understanding of the farming industry and build a consensus.

Recovery status of farms affected by foot-and-mouth disease and the JA Group's response.

Approximately 50% of farms affected by foot-and-mouth disease have resumed operations with only about 30% of their cattle remaining.

The reasons given by affected farmers for not resuming operations included the outbreak of foot-and-mouth disease in South Korea, the TPP problem, and the sharply-rising price of cattle.

In light of these conditions, the JA Group is doing everything in its power to support the early resumption and recovery of farm operations and facilitate the introduction of feeder livestock into affected farms.

The Current State of the Fisheries Industry in Japan

The circumstances surrounding the fisheries industry and fisheries communities—deteriorating fishing grounds, slumping resource conditions, fewer people engaged in the fisheries industry and their increasing age, decreasing consumption of fisheries products, and sharply rising material costs for fuel and animal feed—are growing increasingly harsh.

Given these circumstances, the government incorporated "Resource Management and Income Indemnity Measures" into its fisheries budget for fiscal 2011. The "Resource Management and Income Indemnity Measure" has been turned into a comprehensive income indemnity system that combines an "income stabilization measure" aimed at fishery operators that systematically improve resource management and fishing grounds, and a "cost measure" that guards against sharply rising prices for fuel and other resources that have a major impact on fisheries industry management. The employment of some of these funds in the downstream fisheries product sector is expected to contribute to the development of industry participants and the stability of fishery cooperatives in the years ahead.

The Current State of the Forestry Industry in Japan and Cooperative Activities

Japan's forests cover 25 million hectares, or about twothirds of the country's land mass. About 70% of forest area in Japan is held by private landowners. Partly due to the aging of the population and the trend towards depopulation in rural mountain villages, factors that have caused a decline in forestry development, Japanese forest areas are not properly sustained and have become unproductive wilderness. This explains why the cedar and cypress forests that were planted after World War II are unable to properly perform their functions even though the trees have reached maturity.

Under these circumstances, in December 2009, the Ministry of Agriculture, Forestry and Fisheries instituted the "Forestland and Forestry Industry Regeneration Plan," a roadmap for the regeneration of forestlands and the forestry industry. The plan is positioned as a strategic national project in the "New Growth Strategy," which was approved by the Cabinet in June 2010, lays the foundation for efficient and stable forestry management and develops a system for the stable supply and use of timber. The goal is at least 50% self-sufficiency in timber by 2020.



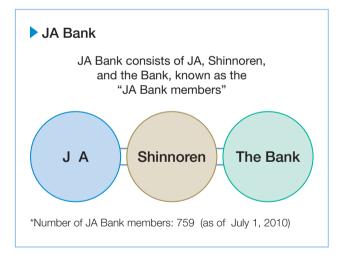
The members of the JA Bank, JA, Shinnoren, and the Norinchukin Bank, work under a framework for integrated and systematic cooperation for each business activity. We call this framework the "JA Bank System," and our aim is to become a financial institution that is both trusted to a greater degree and chosen more often by its members and customers.

What is the "JA Bank?"

The JA Bank System Comprises a Group of Financial Institutions

The JA Bank System consists of JA, Shinnoren, and the Norinchukin Bank, and together they are referred to as the "JA Bank members." The JA Bank System functions essentially as one financial institution, possessing one of the largest networks among private financial groups in Japan.

As of July 1, 2010, the JA Bank contains 722 JA, 36 Shinnoren, and the Norinchukin Bank, for a total of 759 entities.



A Framework for Integrated and Systematic Cooperation among JA Bank Members

To ensure that cooperative members and other customers have even stronger confidence in the cooperative banking system and make increased use of its services, we have established the JA Bank Basic Policy. This is based on the Reorganization and Strengthening Law

(the law related to the reorganization and strengthening of the Cooperative Banking Business by the Bank and specified agricultural and fishery cooperative organizations) and is implemented with the consent of all JA Bank members. The framework for integrated and systematic cooperation among JA, Shinnoren, and the Bank is based on the JA Bank Basic Policy and is referred to as the "JA Bank System."

The JA Bank System is founded on two basic pillars. The first is the "promotion of unified operations," which aims to improve and strengthen the financial services provided by the JA Bank by taking advantage of both economies of scale and finely-tuned customer interactions. The second is the "the bankruptcy prevention system," which ensures the reliability of the JA Bank.

Comprehensive Strategy of the JA Bank

The JA Bank has instituted the "JA Bank Medium-Term Management Strategy" as a comprehensive management and business strategy. With "The JA Bank which Contributes to both agricultural industry and people's daily lives, as well as one which is chosen by the people, and then continues to grow" as its fundamental objective, fiscal 2010 marked the first year of the "JA Bank Medium-Term Management Strategy (fiscal 2010 through fiscal 2012), the main pillars of which are to strengthen its role as "the main bank for the agricultural industry" and the "main bank for people's daily lives." The JA Bank, on a prefectural and national level, pulled together and focused on implementing these measures based on the JA Bank's medium-term strategy.

Initiatives to Strengthen its Role as the Main Bank for the Agricultural Industry

As the main bank for Japan's agricultural industry, the JA Bank, together with JA, Shinnoren and the Norinchukin Bank, is making a concerted effort to enhance financial services to the agricultural industry.

Specifically, JA, Shinnoren, and the Norinchukin Bank have proactively visited customers on a Group-wide basis in order to more properly respond to the financial needs of farmers in local farming communities. It has also taken a wide range of initiatives, such as providing agricultural loans and consultations, as well as capital for farming corporations, holding business meetings in preparation for the sixth industrialization, and business matching services. Also, we established and reinforced the Prefectural and Local Agricultural Financial Center, which trains the JA staff who engage in agricultural loan services and provides support for their customer visits.

In addition, in fiscal 2010, JA launched a project to support workers who are entering the agricultural industry as part of the JA Bank Agri-Support Business. This project provides financial aid to core farmers who train new applicants (trainees) who wish to work in the agricultural industry.

Initiatives to Strengthen its Role as the Main Bank for Household Budgets

Seeking to be the main bank for the household budgets of cooperative members and other customers, the JA Bank, together with JA, Shinnoren and the Norinchukin Bank, have put a priority on a rigorous approach to caring for its customers and raising customer satisfaction.

Specific measures taken include an increase in the number of ATMs at other banks that can be used free of charge and a shift to IC cash cards. In addition, we will successively expand pension account services and then introduce JA's very own point service that employs the JA Card (a credit card) as its main vehicle. The JA Bank will continue to strive to ensure that it is regarded as both a financial institution which offers more convenient and reliable products and services, and chosen proactively

by its cooperative members and other customers.

Initiatives to Develop Efficient Business Operations

The establishment of a unified nationwide IT system for the JA Bank (known as the JASTEM System) is being carried out by the Norinchukin Bank to create the core infrastructure needed to provide a consistent level of service to users everywhere in Japan. While fulfilling this social responsibility, we are building the system to create greater convenience for cooperative members and other customers and to both fulfill and streamline functions required for JA business operations.

With the renovation of the system, the system migration, started in January 2010, was completed in all prefectures in May 2011.

Moreover, we are creating a stronger internal control system by installing an even more reliable IT system in the JA Bank.

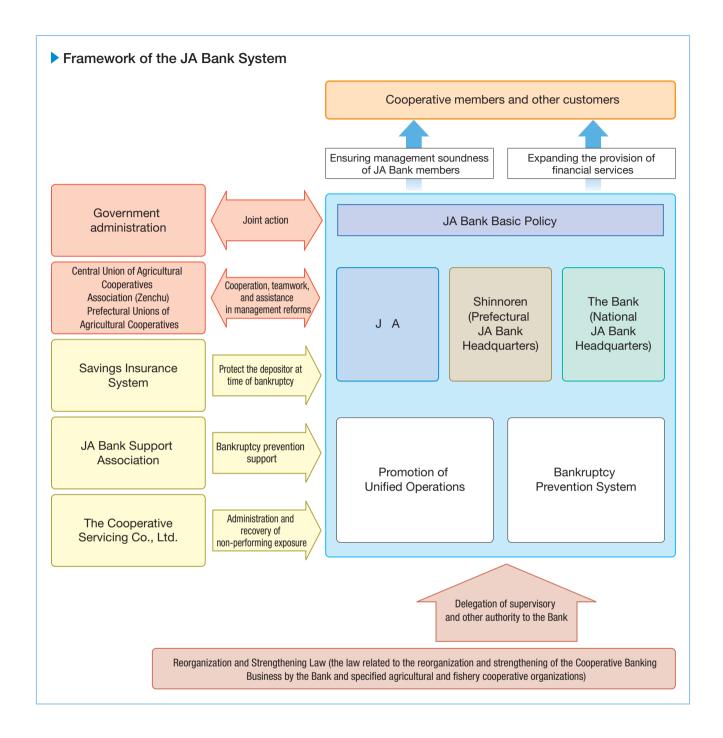
Initiatives to Ensure a Sound and Stable JA Bank System

Under the "bankruptcy prevention system," the JA Bank Headquarters receives management-related information from all JA Bank members and reviews them to confirm that they meet certain standards. This system makes it possible to foresee potential issues well in advance and provide early guidance prior to any early stage corrective action by the government.

In addition, the JA Bank Support Association has established the JA Bank Support Fund with financial resources contributed by JA Bank members. This fund can provide capital injections and other support to JA Bank members when necessary.

Through these initiatives, we are working to ensure that the JA Bank enjoys an even greater degree of credibility and confidence from its cooperative members and other customers.

It is also important to note that JA, Shinnoren, and the Bank participate in the Savings Insurance System, which is a public system mandated by law.



The Flow of Funds in the JA Cooperative Banking Business

Thanks to a continued steady increase in deposits from individuals as a result of the provision of financial services that responded to customer needs during fiscal 2010, JA deposits rose by 1.6% over the previous year, to a term-end balance of ¥85,818.1 billion.

Although JA focused on expanding personal loans, especially mortgage loans, total JA loans declined by 1.6%, over the previous year, to a term-end balance of \(\frac{2}{2},319.1\) billion. This was due primarily to intensifying competition with other banks for new customers in urban areas and sluggish growth following a drop in

new housing starts in outlying regions. Securities held by JA Bank posted a year-on-year increase of 0.8% to a term-end balance of ¥5,059.9 billion.

Deposits with Shinnoren increased year-on-year by 2.7%, to a term-end balance of ¥53,333.1 billion.

The balance of loans issued by Shinnoren declined, recording a year-on-year decrease of 4.2%, to a term-end balance of ¥5,359.1 billion. Securities (including money held in trusts) held by Shinnoren saw an annual increase of 2.6% to a term-end balance of ¥18,049.6 billion.

□ Reorganization of the JA Cooperative Banking Business

To deal effectively with changes in the operating environments of the agricultural industry, cooperative members, and JA, the JA Bank has made progress in improving efficiency and streamlining management.

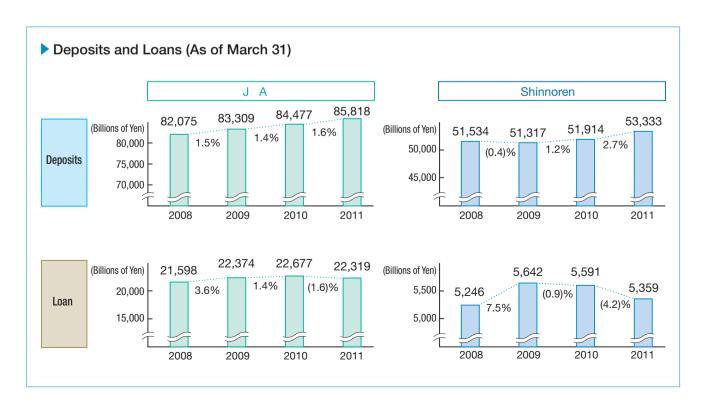
In the same way, at the Norinchukin Bank, the cooperative system has been streamlined in 10 prefectures from the three-tier structure consisting of the JA, the prefectural Shinnoren, and the Norinchukin Bank to a

two-tier structure of the JA and the Bank alone. This was achieved through the consolidation of the Shinnoren from nine different prefectures (Miyagi, Akita, Yamagata, Fukushima, Tochigi, Toyama, Okayama, Nagasaki, and Kumamoto) and the transfer of their operations, as well as a partial transfer of the operations of Shinnoren in one prefecture (Aomori) to the Bank.

In October 2011, a portion of the operations of the Shinnoren of Gunma Prefecture is scheduled to be transferred to the Bank.

Elsewhere, the goal of "one JA in each prefecture," whereby the rights and obligations of both Shinnoren and Keizairen (The Prefectural Marketing and Supplying Federations of Agricultural Cooperatives) are integrated and taken over by a single JA, has been achieved in Okinawa and Nara Prefectures to date.

The Norinchukin Bank continues to steadily support internal efforts to enhance JA's organization and implement the steps the Bank is taking towards achieving efficiency and rationalization, with the aim of creating a cooperative banking structure capable of meeting the expectations and securing the trust of both cooperative members and other customers.





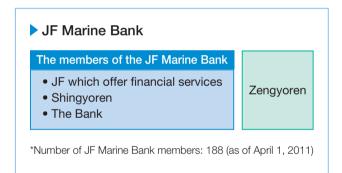
Providing Financial Support to Coastal Communities and Matched Financial Capabilities to Fisheries

What is the "JF Marine Bank"?

The JF Marine Bank Comprises a Group of Financial Institutions

The JF Marine Bank consists of the Japan fishery cooperatives (JF, limited to those engaging in banking services), Shingyoren (Prefectural Banking Federations of Fishery Cooperatives), and the Bank as well as the IT systems company operated by Zengyoren.

As of April 1, 2011, there were 157 JF offering financial services and 30 Shingyoren, for a total of 188 members, including the Norinchukin Bank.



JF Marine Bank Basic Policy

The JF Marine Bank formulated its Basic Policy in January 2003, based on the provisions of the Reorganization and Strengthening Law. The objectives of this basic policy are: First, to protect depositors by ensuring that the JF Marine Bank conducts its business operations in a sound and proper manner; Second, to respond appropriately to the financial needs of cooperative members and other customers by carrying out reforms in JF Marine Bank's business activities, management and organization.

A Framework for Preventing Bankruptcy

Taking into consideration various developments that have occurred in the financial environment, such as the complete discontinuation of blanket deposit insurance, and from the perspective of ensuring proper and sound operations, all members of the JF Marine Bank are required to provide management information to the JF Marine Bank Headquarters. Based on their examination of this information, the JF Marine Bank Headquarters can prevent organizations, such as JF, that have problems with their operations, from falling into bankruptcy by quickly identifying issues and taking preventative action, creating a system that is reassuring to customers. These activities are undertaken with the guidance of the Bank and Shingyoren.

In addition to the activities mentioned thus far, JF, Shingyoren, and the Norinchukin Bank have contributed jointly to create the "JF Marine Bank Support Fund," which also provides a framework to encourage cooperative members' autonomous activity, and is directed toward organizational and business reforms.

It is also important to note that JF, Shingyoren, and the Norinchukin Bank participate in the Savings Insurance System, which is a public system mandated by law.

The JF Marine Bank Safety System (Stable and Responsible JF Cooperative Banking Business System)

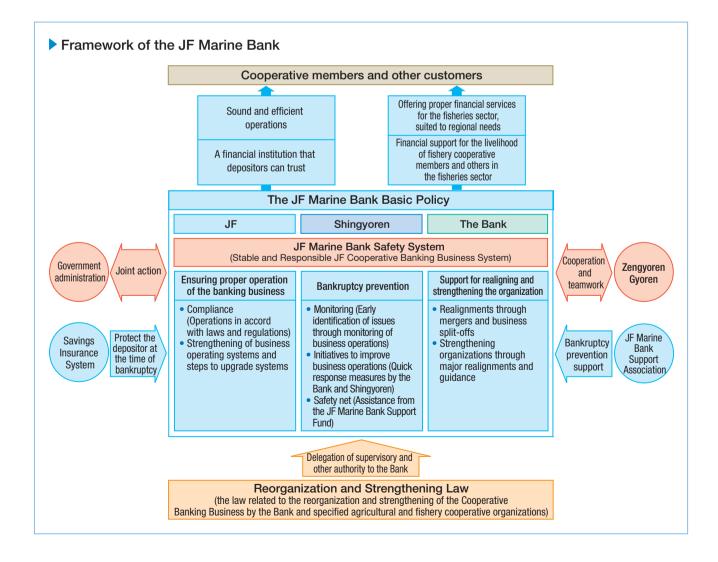
The JF Marine Bank provides financial services with regional coverage for members of the fisheries industry in their local communities and assumes an essential role in coastal communities. To make improvements that will ensure the JF Marine Bank has management systems appropriate for a bank that is a member of Japan's financial system, measures have been implemented to establish a "system of one fishery cooperative banking business in each prefecture." As a result, all prefectures had completed the development of a fishery cooperative

banking business in each of their respective prefectures by the end of fiscal 2009.

With the goal of making this foundation even stronger and achieving sound and efficient business operations, we are setting up the JF Marine Bank Safety System (Stable and Responsible JF Cooperative Banking Business System) to manage our banking business by "integrating the prefectural banking business into Shingyoren," "creating an organization of multiple JF cooperatives centered on Shingyoren," "establishing one JF in each prefecture" and "creating a wide-area Shingyoren that transcends prefectural boundaries."

As part of its initiatives related to the cooperative banking business under the JF Marine Bank, a new "JF Marine Bank Medium-Term Business Promotion Policy" for the three years commencing from fiscal 2009 has been drawn up. Under this policy, the JF Marine Bank is continuing to take measures to improve its management and strengthen its financial position in line with its fundamental policies, while at the same time placing an even greater emphasis than before on the improvement of fishery operations, which is the basis for sound operations at the JF Marine Bank.

The JF Marine Bank aims to be a trusted provider of financial services for fishing communities. As a cooperative financial institution, it believes that its raison d'etre is to serve not only its members and other customers, but also communities and regional society as a whole.



□ The Flow of Funds in the JF □ Cooperative Banking Business

The balance of deposits held with JF increased 0.5% from the previous fiscal year-end, to \(\xi\$2,254.4 billion, at the end of fiscal 2010.

The balance of loans at JF fell 3.1%, year-on-year, to ¥666.4 billion, due to such factors as the easing of demand for new financing amid a harsh fisheries business environment.

□ Reorganization of the JF Cooperative Banking Business

The JF cooperative banking business is being reorganized to create more sound and efficient management systems by means of two methods: Mergers between various JF and, the transfer of banking business activities from the JF to the Shingyoren.

These efforts have reduced the number of JF engaged in the banking business from 875 JF as of March 31, 2000, to 157 JF as of April 1, 2011.

The total number of JF, including those that are not engaged in the banking business, was reduced by 14 JF in fiscal 2010, and, as of April 1, 2011, the number stood at 1,001 JF, reflecting the progress being made toward consolidation.

In the future, greater emphasis will be placed on policies to strengthen and reorganize the JF cooperative banking business under the JF Marine Bank Safety System (a stable and responsible JF cooperative banking business system), which serves as a framework for the JF Marine Bank's business management.

The Bank supports the aforementioned JF cooperative banking business initiatives.

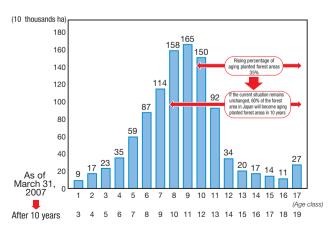
Japan Forestry Cooperative Initiatives

In light of the recent state of the forestry industry in Japan, forestry cooperatives established in October 2010 a new cooperative campaign policy, "the Movement to Expand the Use of Domestic Lumber and Revitalize Forestlands and the Forestry Industry," which extends from fiscal 2011 through fiscal 2015. With the goal of assuming development of 70% or more of the private forests and supplying 50% or more of the domestic lumbers in the next decade, we are implementing the following three agendas: 1) expand use of domestic lumber and reform distribution system, 2) consolidate management and establish low-cost forest industry, and 3) establish a system of management and responsibility. Through these efforts we intend to play a key role in regenerating Japan's forestland and forest industry revitalization.

Norinchukin Bank Initiatives

The Bank will support various forestry cooperative initiatives on the financial front, and at the same time, strive to contribute to the development of Japan's forestlands and forest industry through the following initiatives.

Japan's Rising Percentage of Aging Planted Forest Areas



Source: Forestry Agency, "Fiscal 2009 Forestlands and Forestry Industry White Paper"

Forest Rejuvenation Fund (FRONT80)

In 2005, we established the "Norinchukin 80th Anniversary Forest Rejuvenation Fund" to support projects and campaigns aimed at revitalizing Japan's deserted private forests and demonstrating the public benefit of forests. Between fiscal 2005 and 2010, we received 216 applications nationwide for the fund, out of which a total of 28 were selected.

In fiscal 2011, we will continue to provide support through this fund.

• GIS/GPS Support

Cooperative campaign policies prioritize the implementation of proposal-based consolidation management, in which the forest boundaries are then defined and a forest information database established.

In fiscal 2009 and 2010, the Bank covered in part the expenses incurred from introducing GIS and GPS, which were needed for defining mountain and forest boundaries and collecting forestry information. In fiscal 2011, we will continue to provide financial support to cover the costs of introducing GIS/GPS systems.

Human Resources Development Support

Cooperative campaign policies deal with improving the development and skills of Forestry Management Planners, who are essential to forest management.

In fiscal 2010, the Bank implemented "J-Planner Training," a basic training course for the development of Forestry Management Planners that is targeted at forestry cooperative employees. The Bank also implemented the "Forest Information Management Practice Training," the goal of which is to help trainees use GIS and GPS in a more advanced and effective manner.

The Bank will continue to provide support for forest cooperative initiatives by holding a "Forest Information Management Practice Training" in fiscal 2011.



Untended forestland becomes backwoods



A forest that has been maintained by tree trimming

The JA Bank System and the JF Marine Bank System have created a safety net consisting of the Bankruptcy Prevention System and the Savings Insurance System to provide an increased sense of security for their cooperative members and customers.

□ Bankruptcy Prevention Systems

The JA Bank System and JF Marine Bank System have developed their own respective bankruptcy prevention systems.

The specific functions of these systems include: (1) Monitoring of the management conditions of individual JA and JF to identify any problems at an early stage, (2) Taking steps at the earliest stage possible in order to prevent bankruptcy and (3) Infusing any necessary funds drawn from the JA Bank Support Fund or the JF Marine Bank Support Fund* (collected from all members of the JA Bank and the JF Marine Bank) in order to restore sound management to either JA or JF.

When a member organization of the cooperative banking

system, such as JA or JF, is unable to reimburse deposited funds to its members and other users, this system provides policy coverage for depositors and ensures the fulfillment of funds settlements, thereby contributing to the stability of the cooperative banking system.

The Savings Insurance System is provided for under the Agricultural and Fishery Cooperative Savings Insurance Law. Its functions are carried out by the Agricultural and Fishery Cooperative Savings Insurance Corporation, which was established through joint investments by the Japanese government, the Bank of Japan, the Norinchukin Bank, Shinnoren, Shingyoren, and other entities.

When depositors place funds in agricultural or fishery cooperatives that are covered by the Savings Insurance System, their savings are automatically guaranteed by this insurance system.

Even though the blanket deposit insurance system was fully discontinued on April 1, 2005, checkable, payment, and settlement deposits are still fully protected by the system. However, all other types of deposits are only covered up to ¥10 million in principal (per depositor of each cooperative organization), plus interest accrued.

As of March 31, 2011 the balance of the reserve fund of the Savings Insurance System was ¥301.7 billion.

Safety Net for Cooperative Banking System

JA Bank Safety Net

Bankruptcy Prevention System
A system developed originally by the
JA Bank to prevent bankruptcies

Savings Insurance System
A public system to
provide coverage for depositors
and others

JF Marine Bank Safety System
A system developed originally by the
JF Marine Bank to prevent bankruptcies

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^{*} As of March 31, 2011 the balance of the JA Bank Support Fund was ¥169.7 billion and that of the JF Marine Bank Support Fund was ¥25.5 billion.